

PURPOSE

The purpose of the training department is to serve all levels of Youth for Christ staff by providing resources, relationships, and training experiences that nurture their personal connections with Jesus and most effectively equip them to fulfill the mission of YFC.

For registration and additional information on any of the Leadership Blue Print events in this catalogue please visit:

www.yfc.org/leadershipblueprint

Dates, locations, and costs listed are subject to change so please verify current information through the website prior to booking any travel to events.



from the Senior Director of National Training Nina Edwards



Welcome to the YFC Leadership Blueprint for new staff!

We have a rich legacy of people development in YFC and this Leadership Blueprint, which was put into place in 2009, gives full time entry level staff a strong foundation in ministry.

Our goal is to give staff a deep grasp of the Five Essentials and 3Story, the dynamics and particulars of each core ministry, and to reaffirm the value of a deep abiding relationship with Jesus as the most important aspect of their ministry.

Our Unified Focus, to raise up 20,000 leaders who are engaged in authentic Christ-sharing relationships with 100,000 lost kids by 2015, means we must be about developing and empowering more people. To that end, while this Blueprint is designed for full time staff, part time and volunteers are welcome as well. A Blueprint designed especially for those who don't work full time for YFC is outlined in this catalog.

Veteran Staff who are interested in experiencing the training are also welcome. In fact, our desire is to expose veteran staff to many pieces of the Blueprint in hopes they might facilitate a training experience in the future.

Registration for all events is done online via the training website at: www.yfc.org/leadershipblueprint

Please take a few minutes to read through this catalog in order to familiarize yourself with the Blueprint. On behalf of the entire Ministry Support Department, it is an honor to serve you and to invest in your ministry effectiveness.

Still have questions that weren't answered on the website? Send them to us at training@yfc.net

Nina



OUTLINE OF LEADERSHIP BLUEPRINT SEQUENCE/CHECKLIST

Completion of the Leadership Blueprint results in the awarding of a Mission Credential. Mission Credential certificates will be awarded at the Regional Conferences. All assignments must be completed and signed off on at least two weeks prior to your particular regional conference. If you have questions, please contact training@yfc.net for further details.

MISSION CREDENTIALS

In addition to the training events and assignments listed for Ministry Staff, Executive Leadership, and Volunteer/Part-Time Staff, the following items must be completed and on file to receive your Mission Credential:

- Background Check
- Application
- Job Description
- Standards of Conduct (read & signed)
- References
- Other basic paperwork
- A Bachelor's degree is required unless credit is being given for continued study and life experience. (N/A for Volunteer/Part Time Staff)



Ministry Staff and Executive Leadership Mission Credential Requirements:

To be completed by all staff within the first <u>18 months</u> of being hired.

- One Heart Retreat around \$100
- Online Orientation FREE!
- YFC Institute \$780-880 (One Heart & Online Orientation are pre-requisites to attending Institute.)

Once Institute has been passed the remaining pieces may be completed in any order:

- Online Collaborating Workshop FREE!
- YFC Academy around \$225 (hotel/lodging separate) -OR- Executive Director University (EDU) \$620
- Bible Assignment (may be completed at any time in the LBP process)

Est. Cost for Ministry Staff: \$1150-1300 plus travel

Est. Cost for Executive Leadership: \$1500-1660 plus travel

Volunteer or Part-Time Ministry Site Director Mission Credential Requirements:

To be completed by part-time/volunteer site directors in the first <u>18 months</u> of being hired.

We understand that because you're a volunteer or part-time ministry site leader, you're juggling multiple responsibilities that make it difficult to attend live training events. That's why we've put together this series of online training courses... just for you!

- 1. Orientation
- 2. An Overview of the Essentials
- 3. 3Story (in-person events available)
- 4. Core Training Track
- 5. Adults Who Empower
- 6. Collaborating Workshop

We also require that you attend a **One Heart Retreat** in your region, see the following page for dates.



ONE HEART RETREAT

The first element of the Leadership BluePrint, the **One Heart Retreat** is a required experience for those persons wanting to secure their Mission Credential and is a pre-requisite to participation in YFC Institute. Veteran, part time staff and volunteers are also welcome to attend.

Lasting a total of 26 hours, this overnight getaway has been designed to train our hearts for exclusive allegiance to Jesus, steadying our strong connection in Him so that we can bear much fruit. More than 500 staff in the past four years have found One Heart to be pivotal in the focus on falling more deeply in love with Jesus as they serve Him.

One Heart Retreats are held regionally and usually occur in the fall. In an attempt to limit the cost of additional transportation we have been able to offer many One Heart Retreats prior to certain Regional Conferences. Please make sure that any staff you plan to send to Institute get to a One Heart in the fall. **Registration cost includes food and accommodation.**

One Heart Retreats attached to a Regional Conference will begin around 2PM the day prior to the conference starting and conclude around 3PM Day 1 of the conference.





FALL 2013 DATES

- Great Lakes August 8-9
 Hillsdale, MI prior to Regional Conference
- Central States October 3-4
 Omaha, NE prior to Regional Conference
- Southwest States October 8-9
 Mt. Hermon, Santa Cruz, CA prior to Regional Conference
- Pacific Northwest October 16-17
 Cannon Beach, OR after Regional Conference
- Eastern States October 31–November 1
 York, PA prior to Regional Conference
- Southern States October 22-23 Location TBD
- Make Up December 10-11, Louisville, KY*

 *For those hired after Regional Conferences or unable to attend
 for any other reason. This is the only other opportunity to attend
 a One Heart and meet the prerequisite for attending

 YFC Institute.

If dates or location in your region do not work, you are welcome to attend any One Heart retreat.

Visit:

www.yfc.org/leadershipblueprint for registration & additional information.

Attendees:
Time Frame:
Cost:
Faculty:
Prerequisites:

All YFC Staff & Volunteers
Fall, overnight 26-hour retreat
Falling more in love with Jesus
Falling more in love with Jesus

Focus:

*One Heart is one of two prerequisites
for attending YFC Institute









ONLINE ORIENTATION: IMPACT 2.0

We are excited that our new online orientation is up and running! It is very user friendly and informative.

Accessing the system is easy:

- 1. Login to YFC IMPACT
- 2. From the home page, click on the Training Banner

Use your YFC Impact user name and password to access the Online Training system. Once in the system, select the "Classroom" tab and click on "Orientation."

There are 7 Segments to Online Orientation:

- Mission Statement
- History of YFC
- 3Story
- 5 Essentials
- Website Resources
- National Ministries
- Standards of Conduct





ONLINE TRAINING

There is so much more to the Impact 2.0 Online Training system than just Orientation.

Completing the **Online Orientation segment** is one of two pre-requisites for all YFC Institute attendees. The other classes in the training blue print are intended to be covered at Institute or assigned after Institute, so no need to do more than orientation.

However, ALL members of YFC may participate in the many aspects of Online Training. These are great training tools for volunteer and part-time staff on a variety of topics and core specific material. In fact, if you have a volunteer or part time site director, we have created a blueprint just for them and much of it can be completed online. Check it out at the top of the online training page. Keep checking back at the Online Training site for new resources.

Board Members:

In addition to CORE Ministry specifics there is already a Board Member orientation uploaded. It covers topics such as:

- Heart of our Mission
- Overview of the YFC Structure
- Charter Covenant
- 5 Essentials Assessing the Mission
- And more!



YFC INSTITUTE

YFC Institute is a week long experience where staff will receive an overview of the 5 Essentials and a deeper dive into the essentials of Widespread Prayer, Empowering, and Loving Relationships.



In addition 3Story and a firm grasp of our mission and vision will help new staff create an effective game plan for the next year of ministry. Staff will also have great opportunities to connect with others in their Core Ministry group as they learn effective ways to implement their core in their community.

YFC Institute 2014 January 4-10, 2014 Denver, CO at The Inverness Hotel

Cost includes hotel stay*, meals on-site, roundtrip transportation* from DIA and registration fees.

*Hotel room will be shared with a roommate and transportation is covered if you arrive by scheduled time and have turned in your itinerary.

Attendees:
Time Frame:
Cost:
Faculty:
Prerequisites:
Focus:

All YFC Staff
January, 1 week
\$780-880
National Ministry Support Team & Others
Online Orientation & One Heart
Online Grow in knowledge of YFC Mission
Grow in knowledge of YFC Mission
with a game plan specific to staff's
CORE ministry



CORE breakout times are divided into the following groups:







YOUTHFORCHRIST ...

friend 2 (rj





yfcworldoutreach-yfcmillitary

Campus Life ministry combines healthy relationships with creative programs to help young people make good choices, establish a solid foundation for life, and positively impact their schools.

The Campus Life track will include training in the Relational Ministry Actions, empowering volunteers, and knowing your school and community. We desire both High School and Middle School Campus Life staff to have the tools needed to impact the lives of teens on campus. YFC Military/Club Beyond participates in this track as well.

City Life is an effective ministry model to transform the lives of urban youth, their families and the communities that they live in

The City Life track will help new staff create a solid foundation for developing and maintaining a long term urban youth ministry outreach strategy. Friend2Friend® is a student led ministry using adult coaches to help students become authentic, lifelong followers of Christ who live out their faith in the context of their campus communities and naturally invite others to follow Christ with them.

The F2F breakout is designed to help new ministry staff gain an understanding of peer to peer ministry and learn how YFC can mobilize students to engage lots of lost students in authentic Christ-sharing relationships. The breakout will focus on topics such as: modeling a lifestyle of evangelism, utilizing curriculum, developing teams, the importance of coaches, networking and more!

Juvenile Justice Ministries - Seeks to engage young people as they are met in a variety of youth-serving institutions.

The JJM breakout is designed to give staff an overall understanding of the juvenile justice system and how YFC can make a long term impact in the lives of the teens in facilities. Topics include: Aftercare, Safety and Security, Mental Health, Signs of Health, and many more!

Teen Parents reaches expectant and parenting teens and their children.

The Teen Parent Breakout summarizes the scope of ministries used to reach our unique target population as well as elaborate on practical tools for ministry. Topics covered include: Abiding inside of Teen Parent Ministry, Developing Life Long followers of Jesus, Utilizing Specialized and Community Groups and Connecting with Teen Parents in your area.

Executive Directors —

This breakout is designed to help Executive Directors further align the ministries of their Chapter with the mission of YFC/USA and develop a strategy to build and maintain ministry health.



COLLABORATING WORKSHOP

Once YFC Institute has been completed the remaining items in the Leadership Blueprint may be completed in any order. (The Bible Assignment can be completed at any time during the LBP process.)

Collaborating Workshop

This workshop focuses on the skills needed for mission-vigorous ministry sites to collaborate with the members of your local community.

CALLABORATIN

Attendees:

All YFC Institute Attendees & Veteran Staff Online

Time Frame:

FREE! Dave Rahn

Cost: Faculty: YFC Institute

Prerequisites:

Collaborating within your local community

Focus:



BIBLE ASSIGNMENT

Prepare a written defense for each of the 7 Tenets of the Youth For Christ Statement of Faith. This includes using Scripture references and why each tenet is essential in the ministry of YFC.

The 7 Tenets and exact instructions can be downloaded at: www.yfc.org/leadershipblueprint

Signing a piece of paper stating one agrees with the 7 Tenets within the YFC Statement of Faith is hopefully not something taken lightly, however, it can be done without really looking into the meaning of each tenet. This assignment helps YFC Staff gain a deeper understanding of and alignment with the Statement of Faith. This step is required for all staff pursuing their Mission Credential, even those with Seminary or Bible College degrees.

Once completed, staff will email their paper to training@yfc.net



Attendees: Time Frame:

> Cost: Faculty:

> > Prerequisites:

Focus:

All Staff receiving Mission Credential Can be worked on at any point in the credentialing process

FREE!

Director of Credentialing & Spiritual Transformation

Awareness of support and belief in the YFC Statement of Faith None

YFC ACADEMY

(not required for ED's but highly recommended)

This four day experience is focused on establishing foundations of preparation and communication for Faithful Bible Teaching. In hopes of guipping YFC Staff with the understanding and skills needed to regularly and effectively communicate the Gospel. Staff will learn basic person centered process of identifying one's audience, recognize the difference in persuading students to follow Christ through Spirit-led loving relationships and the clear teaching of GOD's Word rather than the means of guild and fear, while also gaining confidence in the ability to lead a student to Christ utilizing Scripture to present salvation. Along with much more!

There are two pre-assignments for YFC Academy:

- 1. Prepare a 3 minute devotional type talk aimed at a YFC audience, using one to several verses from the Bible.
- 2. Buy and read Secrets of Dynamic Communication by Ken Davis. The assignment is to come up with one practical application of each chapter that can be applied in one's ministry role.

YFC Academy is offered in various locations during the late Spring and are scheduled to start at 2PM of Day 1 and conclude at Noon on Day 4. Please verify this info on the www.yfc.org/leadershipblueprint site prior to booking any travel.

Cost for YFC Academy includes lunch/dinner meals and registration fees. (Hotel/Lodging is separate.)

2013 Dates & Locations

- May 21-24, Indianapolis, IN
- May 28-31, Medford, OR
- May 28-31, Lincoln, NE

Attendees: Time Frame:

Cost: Faculty:

> Prerequisites: Focus:

YFC Ministry Staff who have completed Institute

\$225 (hotel/lodging not included) Spring, 4 Days

Nina Edwards, Trent Bushnell, Derek Jacobson, Nate Kroll

Accurately handling and communicating YFC Institute

Biblical truth



EDU - EXECUTIVE DIRECTOR UNIVERSITY

The purpose of Executive Director University (EDU) is to provide our newest Executive Directors with training, tools, encouragement and connection so they will be successful in their role. We provide an interactive classroom experience that will focus on important aspects of being an Executive Director as well as providing many opportunities to interact with YFC/USA staff. Our desire is that Executive Directors leave EDU sure of their calling, excited about their role and confident that they will be supported in their mission to serve the young people of their area. This time will focus on Board and ED Relationship, Planning, Managing, Funding, Leading, Risk Management and IRS Issues.

EDU is offered in the spring in Denver, CO. It usually runs from Sunday evening through Friday morning. The days are long, but we strive to keep our students engaged through altering our subjects, teachers, teaching methods, case studies, group interaction and schedule.

The cost for EDU includes meals, lodging, transportation, training materials, and registration fees.

Attendees: Executive Directors
Spring, 6 Days
Spring, 6 Days
\$620
Sead Bills, Greg Rounds & Others
Faculty: Prerequisites: Procus: Managing

Executive Directors
Spring, 6 Days
Spring, 7 Days
Spring, 7 Days
Spring, 7 Days
Spring, 7 Days
Spring, 7

ADDITIONAL LEADERSHIP EVENTS

The following are additional opportunities to connect with fellow YFC Staff and continue to develop leaders. These are not part of the Leadership BluePrint credentialing process. Events are hosted by various members of the Ministry Support Team and information here is meant to help inform staff of events within the calendar year. Please be sure to check the appropriate websites for up to date costs, locations, and dates.





Cran-Hill HS: Rodney, MI - June 17-21 NorthBay HS: North East, MD - July 14-20 NorthBay MS: North East, MD - July 21-25

Quaker Ridge HS: Woodland Park, CO - July 21-27 Carolina Point HS: Brevard, NC July 28 — August 3

Sunstream MS: Ogden, IA — August 2-6 Southwind MS: Ocklawaha, FL - August 5-10 Canyons HS & MS: Antelope, OR - August 9-14



www.yfc.net/projectserve

Project Serve – Summer 2013



Regional Conferences — Fall 2013 www.regional.yfc.net

Southern States: July 26-28 (Fri-Sun) St. Augustine, FL Great Lakes: Aug 9-11 (Fri-Sun)

Hillsdale, MI (One Heart – Aug 8-9)
Central States: Oct 4-6 (Fri-Sun)
Omaha, NE (One Heart – Oct 3-4)
Southwest States: Oct 9-11 (Wed-Fri)
Mt. Hermon, CA (One Heart – Oct 8-9)
Pacific Northwest: Oct 14-16 (Mon-Wed)

Cannon Beach, OR (*One Heart – Oct 16-17*)
Eastern States: Nov 1-3 (Fri-Sun) York. PA

(One Heart – Oct 31-Nov 1)